



MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY
OFFICE OF THE GOVERNOR

OUR VISION OF SUCCESS: MDES is an agency of employees who feel empowered to make decisions at the appropriate level; provide quality customer services; embrace a team culture; understand the business; are continuous learners; are confident in their jobs; seek best practices and process improvement; and, take pride in the work they do.

MDES has no internal politics; shapes its own environment; is advised by a Workforce Investment Board that understands and champions our business; welcomes new and existing partnerships; and, aggressively markets its services.

MDES proactively looks for new funding sources; stays on the leading edge of technology; provides labor market information that is useful internally and externally; and, is thought of first by employers and employees in need of job services.

WE VALUE:

- *Continuous learning*
- *Work/Life Balance*
- *Relationships*
- *Providing Great Service*
- *Getting Results*

OUR MISSION: *Increasing Employment in Mississippi*